



# Introduction

Bhaluka Overseas is an advanced one stop recruitment service origination with training & testing Center that have enormous facility to create skilled manpower. Over 02 Years of experience with a team of skilled staff with broad networking and global experience; are able to meet market demand as well as to be able to modify solutions for valued customers. Bhaluka Overseas established in 2022, which is well recognized as professional Manpower Recruitment Consultants. With the operations of the company handled by industry professionals, we as a team are able to successfully cater to the recruitment and requirements of all sectors from onshore to offshore locations. Bhaluka Overseas has a team of dedicated and committed managers who have strong experiences in workplace safety & health management, and is supported by a strong team of administrative staff as well as a group of qualified and dedicated trainers who possess the relevant skills, knowledge and experience to manage the day-to-day operational functions.



Md. Abu Sohag Khan
Proprietor
Bhaluka Overseas





# Mission

Harness businesses with value driven Goals and excel across all ventures.

# Vision

To make positive impact in the markets Where we operate, to empower partners And the community and to make Meaningful long term relationships Through the trust we earn everyday





# **Our Services**

- Overseas Manpower Management
- Human Resources Development
- Ticketing, Travel and Tour Service
- Medical Services
- Training and Skill Development
- Real Estate
- Construction & Infrastructure
- Development
- Poultry and Fisheries
- International Trade.







# WHY US

### GOOD REPRESENTATION

We take very seriously the fact that we're representing you when we talk to candidates, when we advertise and market. We take time to learn about your organizations so that we're able to do this as professionally as possible. It's an approach that's helped us win an International reputation for class, honesty, integrity and expertise.

### **COMPETENT STAFF**

As we reward and develop our own staff well, they stay with us for twice as long as the other industry average. This means you get a better, more sustainable relationship with us and your staffs don't have to get to know new team members all the time.

### **QUALITY CANDIDATES**

It's what every recruiter wants. It's our focus at Bhaluka Overseas as our services are attentive and rigorous, we attract best candidates and get a lot of referral businesses, creating a high-quality talent pool for recruiters. We keep in touch with our candidates too, meaning you see potential employees that are better-prepared and more proactive.

### PROFESSIONAL TEAM

Trained and experienced industry professionals. High employee retention and service continuity. Will provide needful training to staff and where needed will assemble best of class professionals.

## **OPERATION STRATEGY**



# TRAINING

Assuring Skill Quality, Good Discipline and Good Health.

A successful training program for skill quality, good discipline and health development is always a work in progress, here are several methodologies we follow to retrieve good results.

- Training delivered as planned, on time and to the appointed audience.
- Provide appropriate training methods to the candidates.
- Find specific problems occurred and find out possible solution.
- Create new methods and systems, introduce new tools, ideas, and processes with technology which are required in today's world.
- Keep all workstation clean and orderly. Perform housekeeping every day to ensuring good work environment.
- Regularly check all equipment and tools to ensure that they are well maintained and safe to use.
- Instruct on PPE, emergency plans and the provision of first-aid.
- Provide information to staff and students about health and safety hazards.
   Conduct health & safety. Orientation session on daily basis in every courses.

# RECRUITMENT

Procedure of Recruiting & Selection for Training and Testing

As a complete human resources solutions provider, the facilities we provide include: Recruitment: Providing both contract and permanent services, we source, aggregate, screen and select professional and technical people. We provide managed recruitment solutions across Asia through outsourcing.

Our consultative and cooperative tactic aim to reduce client costs while addressing key quality indicators such as time-to-fill and retention. BHALUKA OVERSEAS has supplied thousands of skilled and semi-skilled manpower to companies of various trades and discipline all over the world.

BHALUKA OVERSEAS primarily collect prospective manpower as per demand from; All major shipyards in Bangladesh like; Western Marine Shipyard Limited, Ananda Shipyard & Slipways Limited, FMC Dockyard Limited, Chittagong Dry Dock Limited, Khulna Shipyard and Dockyard and Engineering Works Ltd etc are major sources. We also do source candidates through, Bangladesh Institute of Marine Technology, German Technical Institute, Dhaka, all other Government and Private Polytechnic Institute, Many heavy Engineering (Offshore & Onshore), Construction and Maintenance company.

Besides this, BHALUKA OVERSEAS has a Data Book of overseas experience candidates who have relevant job experience from various countries of all over the world, where from we pick up required and appropriate manpower according to the list of Services Offered

# PHOTO GALLERY















# PHOTO GALLERY

















3689

2587

Licence Number: RL2069

Name of the Agency : BHALUKA

OVERSEAS

Business Address: 101, FULU TOWER (7TH FLOOR) NEW

AIRPORT ROAD; KAKOLI C/A BANANI DHAKA-1213.

Name of the Proprietor/ MD. ABU SOHAG

naging Partner/VIII-DHITPUR

ging Director PO-DHIT PUR BAZAR

PS-BHALUKA

with Permanent AddressDist .. MY MENSINGH

2689 RL-206

Specimen Signature

Section 4 of the Overseas.

Employment & Migrant Act-2013 This licence is assued under Section 10 of the Emigration Ordinance, 1982 to carry on the business of a recruiting agency. The licence is not transferable nor it shall be used directly or indirectly by any person other than the person in whose favour it is issued.

The Government reserves the right to cancel or to suspend the licence at any time without assigning any reason.

Director General

Bureau of Manpower, Employment

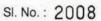
and Training

Government of the People's Republic of Bangladesh.

Dated, Dhaka

The day of .





Date :24 May 2023



BANGLADESH ASSOCIATION OF INTERNATIONAL RECRUITING AGENCIES [BAIRA]



# MEMBERSHIP CERTIFICATE





Name of the Agency

Bhaluka Overseas

Name of the Proprietor/Partner/Managing Partner/ Mr. Md. Abu Sohag Khan

Director / Managing Director / Chairman

Address H-101, New Airport Road, Fulu Tower, 7th Floor,

Kakoli, C/A, Banani, Dhaka-1213.

R.L. No

2069







# **Contact Us**

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